October 2026

THE UPDATE

SOAR365



Disability Employment Matters

NDEAM: Creating Opportunities & Celebrating Talent

Everyone deserves the opportunity to find meaningful work and share their talents!

In celebration of National Disability Employment Awareness Month, we're highlighting how SOAR365 helps people with disabilities build skills, gain confidence and succeed in the workplace.

See how we're creating opportunities and celebrating the unique talents of the people we serve.

Learn More



Meet Nathan: Food Lion's Fruit Ninja

Nathan is Food Lion's very own fruit ninja! For four years, Nathan has been putting his skills to work preparing fresh fruit, building friendships and gaining confidence on the job.

With support from his SOAR365 job coach, Jackie, Nathan continues to grow and succeed in a job he enjoys. Learn how SOAR365's Supported Employment program helps people like Nathan find meaningful work and build independence.

Read Nathan's Story



Participants Gain Job Skills at ARC of Hanover Thrift

ARC of Hanover Thrift is a busy store, full of clothes, toys, books, art, and all kinds of treasures. But for SOAR365 participants it offers an even greater gift. It’s a place to build confidence, practice job skills and experience the world of work.

Learn more about why we're grateful for this community partnership!

Read More



NGC Leadership Workshop Was a Success!

SOAR365's Next Generation Council gathered at Väsen Brewing to build connections and explore purposeful leadership with community impact.

We're so grateful for our amazing speakers: Ann Flippin, Executive Director of the Autism Society of Central Virginia, and Stephanie Lynch, Richmond City Council Member, 5th District. And a big thank you to our facilitator Kayla Malaney, Workshop Facilitator at the VCU Training & Technical Assistance Center!

Learn More



Virginia Living Cutest Baby Contest

Virginia Living is holding its first Cutest Baby Photo Contest, and SOAR365 is proud to be a partner. Each winning family receives a PARK365 reservation and a SOAR365 swag bag filled with shirts, sunglasses, a water bottle, and more!

Entering is free and takes one photo and about two minutes.

Submissions close on November 7, public voting opens on November 9, and winners announced in January.

Enter Today!

Coming Up!

Veteran's Day
November 11*

Thanksgiving Day
November 26 & 27*

*SOAR365 offices and programs will be closed

Get Involved

SOAR365 creates life-fulfilling opportunities for people with disabilities, and we can't do it without you!

Get involved by lending a hand at events, leading activities with program participants, or helping with beautification projects at PARK365 and Camp Baker. We offer opportunities for individuals, families, and groups to give their time and talents in ways that are both fun and rewarding.

Unable to volunteer? Donations are another powerful way to help! Your gift helps fund vital programs and services, ensuring that every person we serve has the chance to thrive. Whether it's a one-time contribution or a recurring monthly gift, every dollar makes a difference.

Volunteer **Donate**

Job Opportunities

Employment Specialist I

- As a **Supported Employment Specialist I (Job Coach)** at SOAR365, you'll play a hands-on role in helping individuals with disabilities achieve meaningful, competitive employment. This full-time position is ideal for someone who is passionate about inclusion, relationship-building, and seeing people succeed at work.

Case Manager

- Make a meaningful difference as a **Case Manager** at SOAR365. In this full-time role, you'll provide individualized service management for participants receiving Day Support, Respite, Summer Camp, and Employment Services. This position is ideal for a detail-oriented, compassionate professional who values collaboration, advocacy, and person-centered planning.

Mechanic

- SOAR365 is seeking a skilled and dependable **Mechanic** to support operations at the Defense Supply Center Richmond. In this hands-on role, you will maintain, troubleshoot, and repair a variety of commercial lawn care, janitorial, and agency equipment to ensure safe, reliable, and efficient operation.

See More Job Listings

SOAR365

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