

SOAR365 is a nonprofit organization that creates life-fulfilling opportunities for individuals with disabilities. No matter the age, we're here to help. Each year, we serve or employ more than 2,000 people with disabilities.



**OUR BIG HAIRY AUDACIOUS GOAL (BHAG)** is that by 2030, SOAR365 will be the most respected disability services organization in Virginia. We want to be known for providing the highest quality services and career opportunities for individuals with disabilities. As a result of our outstanding reputation, successful businesses, and community support, we plan to serve or employ 3,000 people with disabilities.

Here are the programs and services that put our mission into action:

- 🎯 PEDIATRIC THERAPY
- 🎯 YOUTH SERVICES
- 🎯 ADULT DAY SUPPORT
- 🎯 RESPITE
- 🎯 SUMMER CAMP
- 🎯 EMPLOYMENT SERVICES
- 🎯 BUSINESS SOLUTIONS



We not only help people with disabilities find jobs in our community—we also hire them to work in our own businesses! SOAR365 offers the following services (and career paths):

- 🎯 ADMINISTRATIVE SERVICES
- 🎯 ASSEMBLY & LOGISTICS
- 🎯 JANITORIAL & CUSTODIAL SERVICES
- 🎯 LANDSCAPING & GROUNDS MAINTENANCE

Our businesses employ people with disabilities, providing them with:

- A sense of accomplishment, purpose and community
- Market-based wages and benefits
- Year-round job stability
- Personalized supports and accommodations
- Career growth and personal development
- Increased confidence and pride
- Holidays and paid time off

Just like our competitors, we work hard to generate a profit—but our profits are reinvested in our people and programs.



We have four locations across the Richmond area:

**SOAR365 @Saunders**

3600 Saunders Avenue  
Richmond, VA 23227

**SERVICES**

Pediatric Therapy  
Youth Services  
Adult Day Support

**SOAR365 @Westwood**

1901 Westwood Avenue  
Richmond, VA 23227

**SERVICES**

Business Solutions  
Employment Services

**SOAR365 @Staples Mill**

8030 Staples Mill Road  
Henrico, VA 23228

**SERVICES**

Adult Day Support

**SOAR365 @Camp Baker**

7600 Beach Road  
Chesterfield, VA 23838

**SERVICES**

Adult Day Support  
Respite  
Summer Camp

Plus,



3600 Saunders Avenue  
Richmond, VA 23227

For more information, call 804-358-1874, visit [www.soar365.org](http://www.soar365.org) or follow us on social media.

